



Timmins and District Hospital L'Hôpital de Timmins et du district

Si vous souhaitez recevoir cette annonce d'emploi en français, s'il vous plaît contactez le département des ressources humaines au kkampman@tadh.com ou par téléphone au 705-267-6371.

Nurse Practitioner Diabetes Program

Position Summary:

Reporting to the Director of Clinical Services the NP within the Diabetes Program is a crucial role in the comprehensive care of patients with diabetes, focusing on both treatment and education to empower patient's self-care to manage their condition effectively. The NP will work collaboratively with the interdisciplinary team of professionals including Physicians, Educators, Dietician, Pharmacist and Social Worker in providing a seamless outpatient journey for all patients presenting to the clinic. The NP will practice to the full NP scope of practice by ordering and interpreting diagnostic tests, prescribing medications, education, monitoring, referring patients when required to other specialists and all other duties as assigned within the CNO Standards of Practice, Nurse Practitioners and policies of the TADH.

Position Responsibilities:

- Provide comprehensive client care using advanced assessment skills and sound knowledge of clinical therapeutics
- Direct, provide and evaluate as holistic client care based on advanced nursing and medical management knowledge and skills.
- Perform and document comprehensive client assessments based on thorough history taking and physical examination.
- Identify and analyze client's physical and psychological health care problems.
- Develop plan of care in collaboration with the team of professionals within the Diabetes Program
- Identify health education needs of clients and families independently or in collaboration with the interdisciplinary team.
- Identify, order and prioritize appropriate diagnostic test, medications and procedures.
- Interpret laboratory/radiology and other test results.
- Communicate with and interpret to clients/families and community health care members diagnosis, treatment plan, and related implications.
- Accurately document assessment, plan, intervention, and evaluation of client/family responses in hospital chart.
- Liaise with staff regarding clients to communicate information and facilitate follow up care and treatment.
- Direct referrals to the appropriate health care professionals or services.

- Provide individual counselling/instruction to facilitate client/family understanding of Diabetes.
- Assist individuals and families in coping with Diabetes management and treatment plan by guiding and supporting while providing an environment that promotes independence.
- Capture relevant and required data as defined by the Ontario Health, HQO, Accreditation or other quality improvement strategies.
- Align improvement projects with the organization and monitor or adjust to achieve greater outcomes.
- Educate and promote health, safety and wellness in the work place.
- Perform other duties as required.

Position Requirements:

- Completion of accredited post BScN, Nurse Practitioner program
- Registered and in good standing with the College of Nurses of Ontario
- Minimum of 2 years' experience working with clients with acute and complex medical issues.
- Past experience working as an NP in an outpatient setting considered an asset
- Experience in program development and education
- Demonstrated knowledge of evidence based practices
- Effective time management and ability to prioritize workload
- Must possess the ability to work with minimal supervision and must follow standardized procedures.
- Should be adaptable to cope with changing contacts with people, situations and conditions.
- Must have employment history which demonstrates regular attendance at work.
- Those who do not meet the language requirements of this posting are invited to submit their résumé for future consideration.
- Must possess the ability to provide effective services to clients/patients in both English and French. Individuals who do not meet the language requirements of this posting are invited to submit their résumé for consideration.
- Must have had at least one doses of the COVID vaccine.
- **Starting salary of \$60.99/hour; \$118,930.50/year (As per Step 1 of the ONA collective agreement.)**
- **Option to enroll into Healthcare of Ontario Pension Plan.**

Interested applicants must submit their résumé by Department of Human Resources, Timmins and District Hospital, 700 Ross Avenue East, Timmins, Ontario, P4N 8P2. Telephone (705) 267-6371; Fax (705) 360-6008; Attention: Kayla Kampman, email kkampman@tadh.com .

Timmins and District Hospital will provide accommodations for applicants with disabilities during the recruitment process.

TADH is committed to fostering an inclusive, equitable, and accessible environment supporting diversity in our work environment to provide quality care where all feel

valued, respected, and supported. TADH is dedicated to building a workforce reflective of the communities in which we live, serve, and encourage Indigenous people, visible minorities, and persons with disabilities to apply and self-identify.

We thank all applicants for their response; however, only those selected for an interview will be contacted.

EXEMPLARY CARE TO NORTHERNERS

**WORKING TOGETHER WITH OUR PARTNERS TO IMPROVE THE HEALTH OF
NORTHERNERS**