



Timmins and District Hospital L'Hôpital de Timmins et du district

Si vous souhaitez recevoir cette annonce d'emploi en français, s'il vous plait contactez le département des ressources humaines au kkampman@tadh.com ou par téléphone au 705-267-6371.

Registered Nurse – Mental Health Unit

POSITION SUMMARY: To provide direct nursing care to patients experiencing issues with mental health within the Standards of Nursing Practice of the College of Nurses of Ontario and the policies and procedures of the Timmins and District Hospital.

POSITION RESPONSIBILITIES

- Must possess the ability to understand and apply the nursing principles and techniques associated with mental health nursing in an acute care setting across the age spectrum
- Must provide skilled mental health nursing by establishing and maintaining a caring therapeutic relationship, which focuses on the needs of the patients.
- Must be able to collaborate with the health care team to provide goal directed interventions and to reach identified client outcomes.
- Must be able to conduct psychosocial and mental status assessments with special attention to suicidal/homicidal risks.
- Must be aware of multicultural issues affecting health care needs.
- Must have physical strength and agility to participate in ward activities and responding to Code White situations.
- Must be comfortable responding to safety risks impacting clients and health care team members; challenge questionable actions and orders; and intervene appropriately in situations of risk.
- Provide onsite assessment and intervention of psychiatric emergencies.

POSITION REQUIREMENTS:

- Must possess a current Certificate of Competence issued by the Ontario College of Nurses as a Registered Nurse
- Must have the ability to perform independently, all skills published in the Standards of Nursing Practice, College of Nurses of Ontario and the learning ability to achieve and maintain organization competencies.
- Must maintain privacy and confidentiality as per hospital policy.
- Minimum of 6 months current mental health experience.
- Must possess a working knowledge of the Mental Health Act and relevant legal forms
- Current competency in CPR, IV therapy, Medication Administration, Management of Aggressive Behaviour (MOAB) and CPI.
- Must possess a working knowledge of available community resources
- Must possess an employment history which demonstrates regular attendance at work.
- Must be available to work all shifts including weekends.

- Experience with data entry, Windows programs, and Meditech
- Must possess the ability to provide effective services to clients/patients in both English and French. Individuals who do not meet the language requirements of this posting are invited to submit their résumé for future consideration.

Interested applicants must submit their résumé by Department of Human Resources, Timmins and District Hospital, 700 Ross Avenue East, Timmins, Ontario, P4N 8P2. Telephone (705) 267-6371; Fax (705) 360-6008; Attention: Kayla Kampman, email kkampman@tadh.com .

Timmins and District Hospital will provide accommodations for applicants with disabilities during the recruitment process.

TADH is committed to fostering an inclusive, equitable, and accessible environment supporting diversity in our work environment to provide quality care where all feel valued, respected, and supported. TADH is dedicated to building a workforce reflective of the communities in which we live, serve, and encourage Indigenous people, visible minorities, and persons with disabilities to apply and self-identify.

We thank all applicants for their response; however, only those selected for an interview will be contacted.

EXEMPLARY CARE TO NORTHERNERS

**WORKING TOGETHER WITH OUR PARTNERS TO IMPROVE THE HEALTH OF
NORTHERNERS**