



Timmins and District Hospital L'Hôpital de Timmins et du district

Timmins and District Hospital is currently recruiting qualified applicants for the following position:

Si vous souhaitez recevoir cette annonce d'emploi en français, s'il vous plait contactez le département des ressources humaines au kkampman@tadh.com ou par téléphone au 705-267-6371.

Geriatric Specialized Care – Nurse Practitioner

Position Summary: Provide best practice assessment, treatment, navigation and support to older adults living with/at risk of frailty. Work with the Geriatric Specialized Care teams, Hospital Team, Community Teams to support clients and their families in care and transitions.

Position Responsibilities:

- This team functions in an interprofessional model where all team members act as Geriatric Assessors, sharing a common set of competencies.
- To continually evaluate the client's treatment program and adjust the treatment program so that it meets the clients' goals.
- Applying best practice for dementia, delirium, depression and other mental health issues and their effect on patients, families and service providers.
- Applied skills in acute management of geriatric syndromes, including delirium, polypharmacy, falls and functional decline, acute/sub-acute cognitive changes, bowels/bladder, and nutrition/hydration problems.
- Applied knowledge of chronic disease management in the older population.
- Document assessments, intervention plans, progress notes and outcomes in a timely manner.
- Provide guidance, training and orientation for new staff and students.
- Work collaboratively with community providers to provide wrap around care for clients with multiple needs.
- Participate in program development at the local and regional level.
- Facilitate education sessions locally and regionally.
- Lead morning huddles and planning of the day, distribution of tasks and support daily operations.
- Capture relevant and required data as defined by the Ontario Health, HQO, Accreditation or other quality improvement strategies.
- Align improvement projects with the organization and monitor or adjust to achieve greater outcomes.
- Educate and promote health, safety and wellness in the work place.
- Evaluate services and satisfaction on an on-going basis and formulate improvement strategies and solutions.
- Perform other duties as required.

Position Requirements:

- Registered Nurse Practitioner.
- Registered and in good standing with respective regulating body.
- Minimum of 3 years' experience working with older adults.
- Minimum of 2 years' working in an acute medical setting.
- Experience in program development and education
- Demonstrated knowledge of evidence based practices
- Effective time management and ability to prioritize workload
- Must possess the ability to work with minimal supervision and must follow standardized procedures.
- Should be adaptable to cope with changing contacts with people, situations and conditions.
- Must have employment history which demonstrates regular attendance at work.
- Those who do not meet the language requirements of this posting are invited to submit their résumé for future consideration.
- Must possess the ability to provide effective services to clients/patients in both English and French. Individuals who do not meet the language requirements of this posting are invited to submit their résumé for consideration.

Interested applicants must submit their résumé by Department of Human Resources, Timmins and District Hospital, 700 Ross Avenue East, Timmins, Ontario, P4N 8P2. Telephone (705) 267-6371; Fax (705) 360-6008; Attention: Kayla Kampman, email kkampman@tadh.com .

Timmins and District Hospital will provide accommodations for applicants with disabilities during the recruitment process.

We thank all applicants for their response; however, only those selected for an interview will be contacted.

We are committed to fostering an inclusive, equitable, and accessible environment supporting diversity in our workenvironment to provide quality care where all feel valued, respected, and supported. We are dedicated to building a workforce reflective of the communities in which we live and serve and encourage Indigenous people, visible minorities, and persons with disabilities to apply and self-identify.

EXEMPLARY CARE TO NORTHERNERS

**WORKING TOGETHER WITH OUR PARTNERS TO IMPROVE THE HEALTH OF
NORTHERNERS**