



Timmins and District Hospital L'Hôpital de Timmins et du district

Si vous souhaitez recevoir cette annonce d'emploi en français, s'il vous plait contactez le département des ressources humaines au kkampman@tadh.com ou par téléphone au 705-267-6371.

Registered Nurse – Withdrawal Management

Position Summary:

To provide care to the Medical Withdrawal Management Unit client according to the Practice Standards of the College of Nurses of Ontario and according to the policies and procedures of Timmins and District Hospital.

Position Responsibilities:

- Provide support, including the administration of medications to aid with withdrawal.
- Management of infections and adverse effects from IV substance use.
- Build rapport with clients and provide client-centered coaching and support.
- Utilize a harm-reduction approach with clients in a non-judgmental manner.
- Provides care based on the principles of recovery, compassion, social justice and evidenced-based treatment in collaboration with a multidisciplinary team.
- Provides care recognizing the prevalence of trauma in many people's lives.
- Must be willing to partake in substance related training opportunities as they arise.
- Must be able to work effectively and collaboratively as a team member.
- Must have the ability to communicate effectively with people from a variety of backgrounds.
- Social services knowledge, including availability of community resources.
- Must be organized and able to perform adequately under stress when confronted with unexpected and/or critical situations.

Position Requirements:

- Must be a graduate of a diploma or baccalaureate (BScN) nursing program and possess a current Certificate of Competence issued by the College of Nurses of Ontario.
- Current competency in CPR, IV therapy, Medication Administration.
- Must have the ability to perform independently, all skills published in the Standards of Nursing Practice, by the College of Nurses of Ontario and the learning ability to achieve and maintain organizational competencies.
- Employment history must demonstrate regular attendance at work.

- Experience with data entry, Windows programs, and Meditech.
- Must maintain privacy and confidentiality as per hospital policy.
- Must possess recent experience in working with clients who use substances and/or mental health disorders.
- A medical background and/or background in working with clients who use substances is required.
- Graduate Certificate in Mental Health and Addictions is a valuable asset.
- Must possess the ability to provide effective services to clients/patients in both English and French. Individuals who do not meet the language requirements of this posting are invited to submit their résumé for future consideration.

Interested applicants must submit their résumé by Department of Human Resources, Timmins and District Hospital, 700 Ross Avenue East, Timmins, Ontario, P4N 8P2. Telephone (705) 267-6371; Fax (705) 360-6008; Attention: Kayla Kampman, email kkampman@tadh.com .

Timmins and District Hospital will provide accommodations for applicants with disabilities during the recruitment process.

TADH is committed to fostering an inclusive, equitable, and accessible environment supporting diversity in our work environment to provide quality care where all feel valued, respected, and supported. TADH is dedicated to building a workforce reflective of the communities in which we live, serve, and encourage Indigenous people, visible minorities, and persons with disabilities to apply and self-identify.

We thank all applicants for their response; however, only those selected for an interview will be contacted.

EXEMPLARY CARE TO NORTHERNERS

**WORKING TOGETHER WITH OUR PARTNERS TO IMPROVE THE HEALTH OF
NORTHERNERS**